

Registration late fee prematurely imposed

by Elliott Hawk

An apparent flaw in the current registration procedure has caused some students to be charged a late registration fee prior to the date listed in the Winter Quarter class schedule.

The irregularity came to light when Joe Nowak, SBE senior, attempted to complete his registration for Winter Quarter classes. When his fee statement was written, Nowak noticed the \$6 late registration fee had been added to his total.

Since he had missed the regularly scheduled time for registration, but was registered well in advance of the published late fee date, Nowak felt that he was not obligated to pay the additional fee.

Nowak took his problem to the SBE student affairs office where Marge Austin, assistant dean of SBE, investigated and found that the fee was erroneous. Meanwhile, back in the cashier's line, Nowak was again confronted with a demand for payment of the errant fee—no one had notified the cashier of the needed correction.

A call to Jean Pedrizetti, assistant registrar, finally got the fee removed from Nowak's fee statement. The problem, however, may not be an isolated one as Nowak said, "While I was standing in line getting the problem corrected, a guy who was standing

behind me also had the late fee added to his fee statement. I can't help but wonder how many others had been victims of the same error."

At this time the magnitude of the problem remains unknown, or in Nowak's words, "If I hadn't checked into it, I'd have gone ahead and paid it when I shouldn't have."

The problem was reported to UMD registrar Gerald Allen who responded by explaining the necessity of setting up guidelines for registration which attempted to give efficiency and convenience (to both students and staff) primary consideration.

"As far as the conflict in the class schedule date for imposing the late registration fee, maybe we're doing a poor job of communicating. But on the other hand, it's just not feasible to let people come wandering in at their convenience to register," said Allen.

Allen said, "Anyone who feels that they have been overcharged, or that there are mitigating circumstances involved in their own case is encouraged to come by (184 Admin.) to discuss the problem."

"We are working on new procedures for registration which should clean up any existing vague areas and allow us to interface with the computer registration. This clean up will also make registration much easier for students."

After registration, all fee statements are subject to an audit to eliminate errors. The only drawback in this instance is that those students who were erroneously charged the late fee won't automatically receive a refund because the late fee isn't considered an error.

Check your fee statements, especially if you didn't register at your scheduled time, if any errors are found, get in touch with the registrar's office.



Fourth of July in November

Duluth celebrated the homecoming of S. Claus this past Saturday with a display of fireworks equal to those blown off on Independence Day. Photographer John Hoivik shot this long exposure from the top of KDLH-TV.

Old Main renovation feasible

by Andrea Wilkinson

Some say that beauty comes with age, and in the eyes of Robert Bridges, vice provost for business affairs, that could turn out to be a rather apt description for Old Main.

A long-range study recently completed by Duluth architect John Helstrom and a handful of local consulting engineers, indicates the 78-year-old centerpiece of UMD's Fifth Street campus can be renovated—economically.

Construction costs for upgrading the building's energy, accessibility and fire safety features to meet state codes are an estimated \$2.87 million, according to the report.

With another 20-25 percent added to cover non-building costs not included in the estimate, the total cost of a renovation project would be in the \$3.5 million range, Bridges said.

Despite the fact that demolition costs are estimated at a markedly lower \$484,500, Bridges said he is quite pleased with the renovation figures, which fall far short of the \$5 million or so he had anticipated, especially in view of the university's chronic need for space.

"I think it's a bargain," Bridges said, adding that UMD currently rents some space off campus to accommodate material and offices that cannot be contained within the present university complex.

"We would have to request that the administration build more space if the building was razed," he said. "You couldn't build half that much space for that price today."

But a renovation project at Old Main has two unrelenting enemies—time and money.

With UMD's financial requests already submitted for the coming biennium, which begins at the onset of the 1981 state legislative session, such a project could not possibly be funded before 1983. Even then there is no guarantee that money would be appropriated.

Helstrom said the major factor in maintaining older buildings is preventing water from saturating the walls, and warned that if improvements on Old Main are not made

within the next 10 years the building will begin to crumble of its own accord, and the university will be forced to demolish it.

"But if the building is properly maintained," Helstrom said, "there is no reason it could not last for another 300 to 400 years."

As expected, maintenance procedures outlined in the report include a long list of features designed to improve the building's energy efficiency.

According to the report, new doors and windows, a new ventilation system, suspended acoustical ceilings and roof insulation would combine to reduce Old Main's consumption of steam heat by about 49 percent.

With less heat escaping through the insulated roof, the report recommends adding steel supports to the roof to compensate for the resulting increased snowload.

The study also suggests demolishing the building's back wing, which houses the gym and the auditorium, because the cost of renovating the area would be exceptionally high and would cause problems in bringing other parts of the building up to code.

That wing could be replaced, the study said, by a loop driveway leading to the ground-level entrance. The new doorway would be flanked by a pair of ramps and an elevator, designed to increase building accessibility for the handicapped.

Old Main/to 3

Construction begins

UMD's housing situation has been a cramped one for the past few years. However, according to Director of Housing Joe Michela, relief from this situation is finally within reach. On Tuesday, November 25th, the official ground-breaking ceremony took place which began construction of the Oakland Avenue Apartments, expected to house 400 UMD students beginning fall quarter of the 1981-82 academic year.

Consisting of four buildings, the apartment complex will be located at Oakland Avenue and Gold Street, behind

parking lot 'S'. Michela said, "Good progress has been made, and the basements are already in on all four buildings." He expects the apartments to be completed by next August, so that students can occupy them with the beginning of fall quarter next year.

The Oakland Avenue Apartments, according to Michela, will be very similar to the Junction Avenue Apartments which were first occupied in December of 1978 and currently house 152 students.

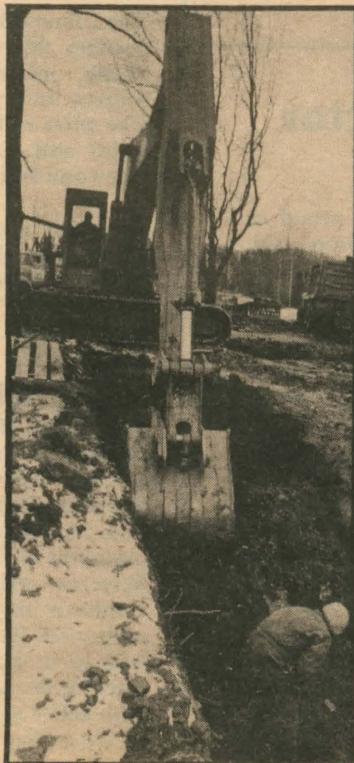


Photo: John Hoivik

news for U's

Student Activities

A Student Activities Conference called "Directions in Leadership" is slated for December 13, 1980, from 9 a.m. to 5 p.m. in the Kirby Student Center.

Sessions on Problem Solving/Decision Making, Time Management, Conflict Resolution, Power and Politics and other Leadership-Group Skill topics will be presented by UMD and UMD-Twin Cities administrators, staff and faculty.

The cost will be \$3.50 for UMD students, \$5 for non-UMD students. The conference registration fee covers the cost of registration materials, lunch and refreshments. (The cost for those UMD students on a Food Service meal plan will be only \$1.)

The conference is NOT just for organization presidents. It can also provide an excellent opportunity for active members to gain valuable information that may be helpful to them in their role as the future leaders of organizations. The conference will also provide a great opportunity to work with students from other organizations and universities and a chance to meet members of the UMD administration.

To tutor or be tutored

ATTENTION ALL STUDENTS WHO WISH TO TUTOR, AND STUDENTS WHO NEED TUTORING. Students' College is promoting a Study Co-op in Boh H 115, Mondays & Thursdays from 6-8 p.m. Winter Quarter.

Students who wish to tutor may receive credit.

For more information contact HRB, L 113 or Marion Agre, L 111.

Peace corps

Marilyn Rochat, Peace Corps representative, will be in Kirby Student Center on Monday, Tuesday and Wednesday, December 8, 9, and 10. Stop by her table and obtain information on whom they need, procedures to apply, etc. Individual interviews may also be scheduled. She will show a 30-minute movie, "Toughest Job You'll Ever Love," in Kirby 355 at 3:00 p.m. Monday, December 8, and again on Tuesday, December 9.

MPIRG notes

MPIRG's Women's Safety Task Force will meet on Thursday, December 11 at 3 p.m. K351. All welcome!

MPIRG, in conjunction with the EPA, will be sponsoring the slide show "Dealing With Toxic Chemicals: A Citizen's Role. This will be presented free of charge on Wednesday, December 10 at 12:30 in K355 & K357 and again at 7 p.m. in Life Science 185.

The half-hour show will be followed with a question and answer period led by a resource person from the Duluth Water Lab.

Six UMD students receive awards

Six students at the University of Minnesota, Duluth have been awarded scholarships from the Lakehead Pipeline Company.

Receiving the scholarships, which totalled \$3,000, are Delores Gockowski, pre-dental; Timothy Harms, pre-medicine; Joseph Hendricks, engineering; Mary E. McKay, English; Randall J. Moylan, chemistry; and Marilyn Rupar, theatre/music.

Since 1964, Lakehead Pipeline has provided UMD with more than \$45,000 in scholarship funds, approximately half of which have been awarded to students in the applied sciences.

The company annually provides scholarship monies to colleges and universities all along the Lakehead line system including the states of Minnesota, Michigan, Wisconsin, South Dakota and Indiana.

SBE seniors

ATTENTION: SENIORS IN THE SCHOOL OF BUSINESS AND ECONOMICS.

All students who will have completed 135 or more credits by the end of Fall quarter and who hope to graduate this year (through August of 1981) MUST file a PLAN FOR GRADUATION in the office of the Assistant Dean for Student Affairs (SS 112).

This must be done IMMEDIATELY in order to guarantee graduation clearance through the appropriate department. Students who are not cleared by the School of Business and Economics CANNOT GRADUATE. This procedure REPLACES the "graduation check" previously done by the Registrar's Office.

Outdoor rec

A series of outdoor recreation workshops designed to improve skills in such activities as backpacking and winter camping will be held Saturday, Dec. 6, in different locations around Duluth.

Sponsored by the Minnesota Department of Natural Resources and the University of Minnesota, Duluth (UMD), the workshops will cover backpacking, winter camping, basic and advanced survival, wilderness cooking, rock climbing, natural resource management for educators, and basic and advanced orienteering (working with maps and compasses).

Two sessions are planned: a morning program set at 8 a.m. and an afternoon session from 1 to 5 p.m. Participants will meet in Home Economics 80 at UMD, the program's headquarters.

One credit from UMD is available. Cost is \$25.25 for credit and \$7 for non-credit.

Student teachers

Student Teaching Pre-Registration for Spring Quarter 1981:

All students who plan to student teach during Spring Quarter, 1981 must pre-register. Pre-registration is scheduled as follows:

SECONDARY: Wednesday, Dec. 10, 9:00-3:00, Bohannon Hall 228.

ELEMENTARY, KINDERGARTEN-PRIMARY, EARLY CHILDHOOD, MAINSTREAMING: Thursday, Dec. 11, 9:00-3:00, Bohannon Hall 221.

(Pick up application prior to the dates)

Grads get carded

The Graduate School Office will issue Identification cards to Teaching Assistants, Teaching Associates, Research Assistants or Project Assistants who request them, at the beginning of the Winter quarter 1981.

These cards entitle their holders to certain library privileges not previously available to them.

Seminars/Lectures

Geology

This week's seminar features a discussion on "The Formation of Surge Moraines, Yukon Territory" and will be presented by Fletcher Driscoll of United Oil Products, Minneapolis. The event will take place TODAY at 3:30 in Life Science 175 and is open to the public.

Library

The Library Brown Bag Seminar series resumes this quarter with the theme "Link information from multiple sources and you create knowledge." The series will consist of a potpourri of sights and sounds presented through video and film.

The first seminar is scheduled for Thursday, Dec. 11 and features Ambrose Bierce's "Occurrence at Owl Creek Bridge." Things get underway at noon in the Library Projection Room (Lib 144) and it's open to the public.

Mathematics

The UMD Mathematics Colloquium presents "Computer Programs for Linear Regression" by Sanford Weisberg, Dept. of Applied Statistics at UM, St. Paul. In this talk, the major programs available on the UCC Cyber Systems will be discussed with emphasis on their capabilities and usefulness in data analysis. The talk will be at a nontechnical level. The meeting is slated for Tuesday, Dec. 9 with coffee at 2:45 in MG 321 followed by the colloquium at 3:15 in MG 314.



Ken Gilbertson

For more information, contact Ken Gilbertson at UMD's Health, Physical Education and Recreation Department, 726-7275.

Women's studies

The Women's Studies Program at UMD will be sponsoring another series of seminars during winter quarter designed to present discussions and forums on issues concerning women.

All seminars will meet at noon on Mondays in Room 250 of Kirby Student Center. They are free and open to the public.

The first seminar will be on "Project S.O.A.R.: Displaced Homemaker Program," with Pat Gosz, director of the program.

Other subjects to be discussed at the seminars include, among others: legal concerns of women, women in higher education health care, disabled women in the community, and toxic shock syndrome.

For more information, contact the Women's Studies Program, Room 281 Administration Building, UMD, 218-726-8509.

Geography

Naturalist Don Stauty will present a slide/lecture program on a 35-day canoeing excursion down the Seal River from Big Sand Lake to the Hudson Bay.

The program, sponsored by the Geography Club and Gamma Theta Upsilon Honor Society, will be held on Thursday, December 11, 1980, in Social Science 316, at 7:30 p.m. Refreshments will be served and the public is invited.

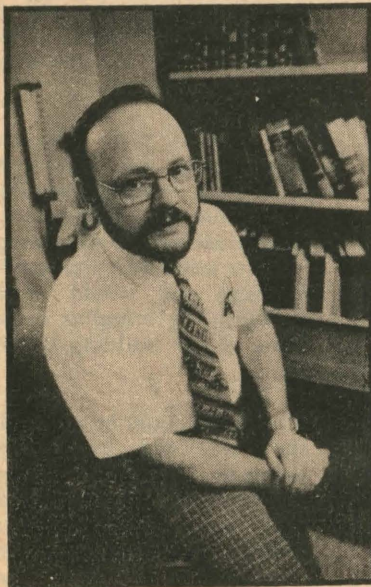
Math club

Albert Einstein's ideas revolutionized physics, astronomy and philosophy. A six-part video tape series featuring presentations from well-known physicists and mathematicians planned for December and January at UMD, will focus on some of Einstein's ideas, as well as his contributions to peace and humanitarian causes.

The video tape series, which is being sponsored by UMD's Mathematics Club, is free and open to the public.

Six video tapes are planned. The first two, titled "Einstein's Universe," will be hosted by Peter Ustinov and will look at Einstein's theories in terms that are understandable to the general public. The films feature the world's leading experts in relativity.

Other films include "Einstein's General Theory of Relativity," "The Fourth Dimension and Computer-Animated Geometry of Relativity," "Majestic Clockwork," and the final film which is a Nova segment which focuses on Einstein and his visionary search for order.



Photo/John Holvik

Dr. Anderson

There is a doctor in the house

The Health Service is very proud to introduce Dr. Jim Anderson. Dr. Anderson comes to UMD with six years of private practice experience and two years as the Health Service Director at Michigan Tech. Dr. Anderson's main focus will be delivering quality health care to students, but will also devote energy and time to wellness programming.

The new and innovative ideas that he shares with the staff will be reflected in our services which are always aimed at meeting your health care needs. Dr. Anderson also holds a faculty position at the UMD Medical School. We feel the University Community is fortunate to have the important resources that Dr. Anderson contributes.

Old Main/from 1

The elevator would replace one of the two internal stairwells. The other stairwell would be converted to bathrooms on each of the floors.

Stairways at either end of the building would be enclosed and improved to meet state requirements for enclosed fire escapes, allowing the outside fire escapes to be removed. By eliminating the outside fire escapes, several rooms that are now unusable because of them could be converted to offices or classrooms, Bridges said.

Other improvements suggested by the report include a more efficient electrical system, and new plaster for deteriorating inside walls.

Because the building's status as primarily a classroom/office structure will not be altered, Helstrom said renovation costs are relatively low, although higher than he had originally thought.

The figure could be further reduced, Bridges said, by eliminating a number of features included in the estimate, such as the addition of a \$70,000 boiler. Because the 1981 legislature will consider

funding for a steam line from UMD's goal gasification plant to the lower campus, Bridges said the university is hesitant to install a new boiler at this time.

Copies of the report have been sent to Stan Kegler, vice president of institutional planning and relations for the university system, and Clinton Hewitt, assistant vice president of physical planning, Bridges said.

No official response has been issued on the report, but Bridges held an informational meeting Wednesday with Director of Planning Lazlo Fulop, an assistant to Hewitt.

Local legislators to speak at boycott

by Katie Pomroy

This coming Tuesday, December 9, the Teach-In/Class Boycott will be held to demonstrate student dismay with the 10 percent surcharge on winter and spring quarter tuitions.

Organized by UMD's Student Association (SA), the boycott asks that students not attend their classes on Tuesday and, rather, attend a Teach-In to be held by local legislators in Kirby Student Center at the times indicated on the attached calendar.

Howie Meyer, SA President, explained the logic of it this way: "We're not able to change the 10 percent increase at this point. But if you (students) don't complain

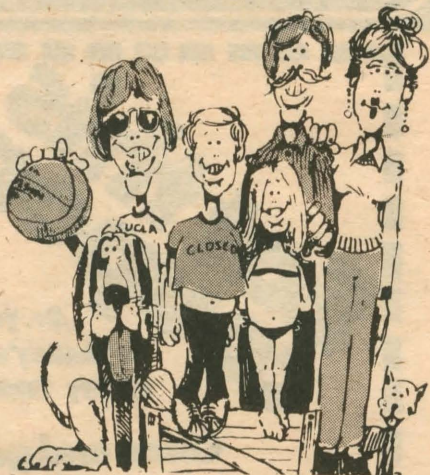
now, they (the Governor, Legislators, and Regents) are going to raise it (tuition) and raise it until you do." He explained that this is an appropriations year, and if students let the increase go unopposed, they could get stuck with higher tuition on a more permanent basis.

There will be a special meeting of the UMDSA Congress Friday, December 5 (tomorrow), at 2 p.m. in Kirby 250. The meeting will deal with information regarding collective bargaining and the Teach-In/Boycott.

When asked what other motivation students should feel for missing their classes and attending the Teach-In, Meyer responded, "You can

Boycott/to 5

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1981 HOUSING

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APPLICATIONS

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- Duties include assisting on-campus residents with personal, social, and academic concerns; enforcing regulations and policies of the University and Housing Office; and performing administrative duties.
- Qualifications include completion of a minimum of 50 credits and a cumulative GPA of 2.5 or better at the time of application.
- Experience in on-campus living is desired.
- Remuneration is Room and Board plus \$70/quarter.

Interested students should pick up a referral card in the Personnel Office, 281 Administration Building.

DEADLINE FOR SUBMITTING APPLICATIONS IS DECEMBER 31, 1980

The University of Minnesota is an equal opportunity educator and employer.

Regents suspend Campus Assembly

by Katie Pomroy

On Friday, November 14, the Regents of the University of Minnesota declared the UMD Campus Assembly, its respective committees, and various school and college assemblies invalid and their further actions illegal due to the State Public Employment Labor Relations Act (PELRA) which requires that the employer meet ONLY with the union (UMDEA) to negotiate terms and conditions of employment as defined by PELRA.

Due to this action, student and faculty representation in the educational legislative process of UMD is currently in a state of transition. University President C. Peter Magrath recently wrote a news letter to UMD explaining that the UMD Education Association (UMDEA) will begin bargaining with the administration within a couple of weeks.

He assured UMD students that he and his associates are "fully committed to assuring that student views and concerns are directly and effectively represented during this transitional stage."

UMDEA President James Nelson explained that because of PELRA and the Regents' actions on this matter, "We now have to set up a new governance system that will be better than the previous one. Our goal is to facilitate the operation of the educational systems on this campus, and I am confident that we will."

David Vose, Dean of the School of Business and Economics and associate professor (as well as member of the former UMD Campus Assembly) said that "I believe UMDEA is committed to representing our needs and is going into it with every intention of making it work." Brief interviews with Vose and other faculty members indicate that they are generally quite confident in UMDEA's ability to represent them in negotiations with the University of Minnesota administration.

UMD's Student Association President Howie Meyer, on the other hand, does not feel certain that students' views will be adequately represented.

"History shows that it is not going to hold up in the long run, because when they get into heated arguments about educational issues, they are going to be thinking of

themselves and their rights. Student concerns just cannot be represented adequately when voiced through a faculty representative on a committee designed to please faculty," said Meyer.

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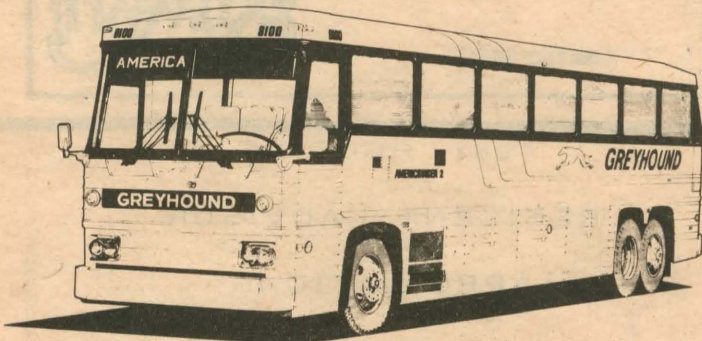
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Ar Minneapolis Terminal	8:10 PM	Ar Univ of Minn-Duluth	8:25 PM

Schedules operate every weekend with the exception of holidays, exam week, and semester break. Prices and schedules subject to change. Some service requires reservations.



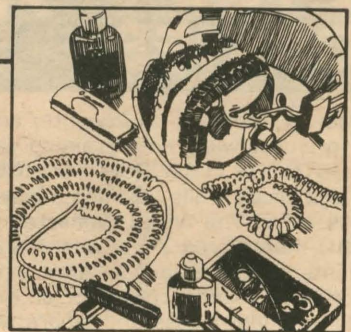
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Operator, this is England calling...

by Robin Buell

When Dick Chapman and Paul Flatly, co-hosts of WCCO radio's Viking Feedback show, heard that the caller on the line was a diehard Viking fan they weren't surprised. But when the caller identified himself as UMD student Steve Tarnowski now living in Birmingham, England, station personnel, along with Steve's brother and sister who were tuned in to the show were all astonished.

Tarnowski is part of the Students in England program, the first study abroad program of its kind within the University of Minnesota system. The students are spending the entire 1980-81 school year studying at the University of Birmingham, 110 miles northwest of London. They are accompanied by UMD geology professor and project

coordinator James Grant. Other UMD faculty members spend one quarter each, teaching the UMD students.

The first question Tarnowski had for Chapman and Flatly was, "What was the final score?" "We're not going to tell you," answered the Viking Feedback team. The Vikings had just lost to Cincinnati 14-0.

Although the Viking score was disappointing, Tarnowski was gratified to learn that the UMD Bulldogs were having a spectacular season. The Statesman office called Tarnowski at the YWCA in Birmingham, and he asked to be quoted as saying, "Go Bulldog hockey!". It's encouraging to know that the Bulldogs have active fans as far away as England.

In addition to following the progress of the UMD Bulldogs

through tapes sent to him by his sister Rosemary, Tarnowski and other UMD students in the program were able to watch the Minnesota Gophers basketball team in action in England. The Gophers beat the professional Fiat team 109-87.

Naturally, culture shock struck as students adjusted to the British life-style. Tarnowski found the British accent difficult to understand, but the biggest difference, he said, is driving on the opposite side of the road.

According to Tarnowski, the UMD students are making numerous sight-seeing trips about the countryside and expect to visit the European continent in the near future. "It seems that we spend more time on vacations and less time in school," he said.

England/to 8

Boycott/from 3

learn about how today is. All your classes can teach you are things about the past. This is an opportunity to live in the now, and learn about things that are affecting us now."

UMD Provost Robert Heller said that he neither supports nor condones the class boycott, but agrees that "it is good to let our legislators and governor know that we are unhappy with his budget."

Heller points out that a most effective means of accomplishing the same end would be for many individual students to write letters to their legislators and to the governor about their concerns on the surcharge issue. "I would think pressure would come to bear in the next legislative session if many of the legislators had heard from students about their inability to handle increased monetary demands," Heller contends. Heller said he hopes to attend the Teach-In, but if he is called to a potential meeting that day, Assistant Provost Dennis Nelson will attend in his place.

Whatever the level of participation in the upcoming Teach-In/Boycott, the general hope of SA, administration, and students is that the governing and legislative bodies of the state of Minnesota will hear the cry for lower tuition.

10:00-10:15 Howie Meyer, President, UMD Student Association.

10:15-11:30 Jim Ulland (IR), Senate District 8 (Tentative); Willard Munger (DFL), District 7A; Ben Gustafson (DFL), District 7B; Tom Berkelman (DFL), District 8B.

11:30-12:00 John Fedo, Mayor, City of Duluth (Tentative)

12:00-1:00 Vic Vikmanis, Special Advisor to Governor on Higher Education.

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Speak up!

There is a power struggle going on right now at UMD. Faculty have unionized and will be making demands for certain concessions from the university's administration. The administration, in turn, will be trying to limit their loss of governing power.

The trick to the process is that neither can accomplish its goals alone. Both faculty and administration are jockeying for an edge by gaining support of the one variable of the equation: students.

Students can ally themselves with the union, or they

may align themselves with the administration, or they may remain unaligned and wait for the best possible deal from both sides.

And while the non-aligned route is undoubtedly the wisest course for student leaders, a crucial element is missing. Just what do students want from the two sides? Further, what are the possible gains to be derived from the current showdown, and how will students benefit?

One obvious issue may be the F grade. For some time over the past decade UMD had abolished the F, but a few years back the F was reinstated. Now may be a chance to once again get rid of the F.

Another concern of students is the charge given to UMD faculty to do research and publishing. The primary goal of the UMD campus is "to provide a broad and comprehensive selection of high quality undergraduate instructional programs." Now may be the time for students to voice concerns whether the UMD administration is placing too much

emphasis on research and publication, and not enough emphasis on plain old teaching.

But more to the point, it would be wrong to leave the decisions as to what are the real student concerns up to a handful of students who participate in the Student Association and its Congress.

What is needed is a broad cross section of the student population providing input into student policy.

To that end, we would urge each and every student to contact a representative of the UMD Student Association and let your views be known. If necessary, put it in writing. The Statesman is also a good forum for student views. Our VIEWPOINT page is designed for student opinions, and we have published every letter received this year.

It would be a shame for students to pass up this great opportunity to not only let their views be known, but, for the first time in many years, get a chance to actually see some of their ideas implemented.

letters

Gays give thanks

As president of the Gay and Lesbian Alliance (GALA), I wish to thank the Student Association for its support of our group. Three weeks ago, the Student Association approved two grant requests from GALA totalling \$125.

The first grant of \$100 will be used to purchase library materials—books, periodicals, etc.—which are supportive of a gay life-style and will aid in community awareness. The second grant of \$25 will be used to research similar programs which exist on other college campuses to aid in the development of services to our community.

It is the hope of GALA that, through these grants, an increased awareness will be developed of the continuing problems and discrimination of gay and lesbian people. Of equal importance, we shall endeavor to assist gay and lesbian students and staff in coming to terms with their sexuality and life-styles by providing support, affirmation and accurate information. It is in this manner that we feel we can best serve our communities.

Sincerely,

Jerry Hayes,
President
Gay and Lesbian Alliance

Mud in Vermilion intolerable

We, the residents of Vermilion Hall, would like to air our disgust with the UMD Grounds and Maintenance staff. Over the

summer vacation, these UMD workmen installed a curb in our parking lot so that automobiles would not run on the grass down the hill to the outside door of our hall. In the process, they tore up a shade tree and pushed a pile of dust and dirt around until it covered the walkway.

The workmen left the scene in September. They also did not remove the dirt from the walkway or re-sod the grass. Every time it rains, the area becomes a giant quagmire and students track in large amounts of mud, thus creating more work for our custodian and a giant headache for everyone else. Upon confronting the Grounds and Maintenance executive with this problem, his reply was that they "knew of the problem, but would get around to fixing it when they found time." WHEN will they have time—1994?

In the meantime, while the Grounds and Maintenance personnel sit around chewing the fat, the residents of Vermilion Hall, the hall custodian, and anyone else who uses that outside exit must endure the growing mudhole and pray for speedy deliverance. Such negligence is intolerable.

Ken Witt
for the residents of
Vermilion Hall

Former president supports boycott

Last week there was a note in a local paper quoting your student body president, Howie Meyer, as calling for a protest against Governor Quie's recent budget cuts and how they will affect UMD. As a former student body president at UMD myself, I feel a couple of comments are in order.

First, let me say I agree with the budget cuts in principle. The national economy has been previously mishandled, and Minnesota is a prisoner of that situation along with the rest of the states. The main difference between the federal and state budgets is Minnesota is forbidden by law to allow deficit spending. Our state budget planners used the national figures in planning state spending. The national situation was worse than expected, so we were stuck. I do think the governor's staff was overzealous in offering the cuts, but I ask each of you—who complained? Who among you pleaded with Al Quie "No—don't lower taxes. Preserve our surplus by keeping our taxes high!" Let he who is blameless cast the first stone.

Given the cuts, you as students should consider your response. Should you sit back calmly and apathetically allow the administration to grind your noses further into the mud? Or, is it time to rise up and say "Enough's enough!" It is

about time students demand equal sacrifice from all parties on your campus—faculty, staff, administrators and students must be equally charged for this shortfall. Evidence should be presented in writing and made public this is happening.

Otherwise, why should students tolerate a surcharge or other financial discrimination? I attended a Campus Assembly meeting once where one teacher rose and mockingly challenged,

Letters/to 7

UMD Statesman

The UMD Statesman is the official newspaper of the University of Minnesota, Duluth, and is published by the UMD Board of Publications each Thursday of the academic year, excepting holidays and exam weeks. Opinions expressed are not necessarily those of the student body, faculty or the University of Minnesota.

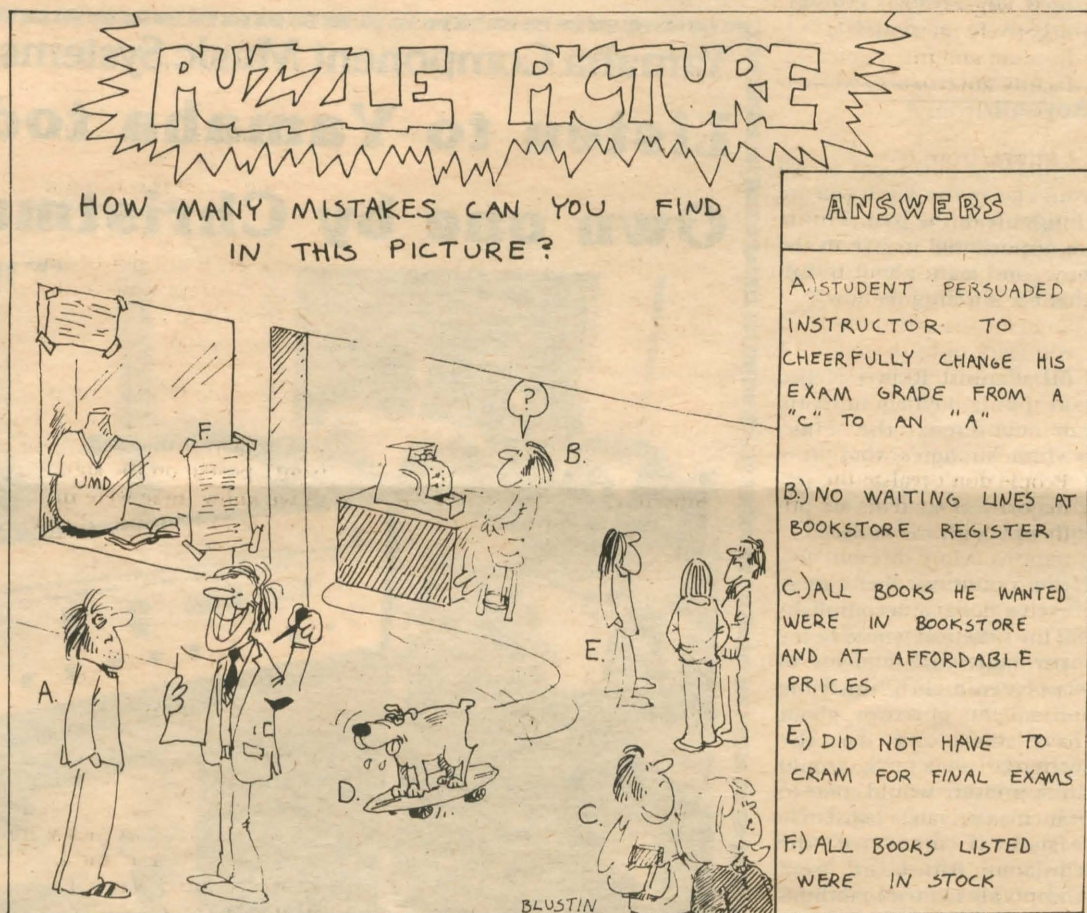
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ANSWERS

- A) STUDENT PERSUADED INSTRUCTOR TO CHEERFULLY CHANGE HIS EXAM GRADE FROM A "C" TO AN "A"
- B) NO WAITING LINES AT BOOKSTORE REGISTER
- C) ALL BOOKS HE WANTED WERE IN BOOKSTORE AND AT AFFORDABLE PRICES
- E) DID NOT HAVE TO CRAM FOR FINAL EXAMS
- F) ALL BOOKS LISTED WERE IN STOCK

Regent action punishing, intimidating

From MEA News Service

ST. PAUL, - The state's highest elected education leader has accused the University of Minnesota Board of Regents of violating the state's public employee bargaining law by striking at the very heart of faculty governance on the University of Minnesota, Duluth campus and threatening other faculties.

President Donald C. Hill of the Minnesota Education Association (MEA) declared that recent action by the U of M Regents "has impacted negatively on academic freedom and interrupted faculty governance, while by

implication, threatening similar disruption on other U of M campuses."

Hill maintained that the Regents' attorney, Tom Keller, is "totally inaccurate" in saying that the Regents' action was required by PELRA (Public Employment Labor Relations Act of 1971 as amended) and that "PELRA requires no such thing."

Hill said the Regents "evidently" took their action "to punish UMD faculty members for having dared to vote for collective bargaining." Hill added: "Their action also has implications for faculties on other University campuses, where bargaining elections

have not yet occurred.

"The Regents' action apparently is a direct effort to threaten and intimidate those faculty members. If this is, indeed, the fact, their action violates the Bureau of Mediation Services (BMS) 'neutrality rule'—which was upheld by the courts after the University challenged it recently," added Hill.

Hill predicted such a ploy will fail, that "no faculty member will be intimidated by such arbitrary and high-handed behavior."

Hill promised "The MEA will take whatever action is necessary to protect the rights of UMD faculty to

participate in University governance. Included in such action: legal and legislative remedies."

In the meantime, Hill said, the MEA insists that "the U of M Regents abide by the law. PELRA mandates that no existing conditions of employment and no rights and privileges of the UMD faculty can be altered unilaterally." Until completion of negotiations, he added, the University has a legal obligation to continue operating as it has.

"This means," Hill said, "that promotion and tenure decisions must be made in the same way, that grievances must be handled in the same way, that

governance mechanisms—such as the UMD Campus Assembly and its committees—must function in the same way."

The U of M Board of Regents action, Hill concluded, "is nothing more than a union-busting tactic. Acting on advice of their attorney and their president, the Regents for eight years have tried desperately to avoid the clear requirements of Minnesota laws that guarantee faculty members the right to bargain collectively. The Regents have used numerous legal and extralegal maneuvers. Their Nov. 14 action simply is the latest effort during those eight years to frustrate the clear intent of the law."

Letters/from 6

"Who is this school for—the students?" All non-students present laughed and thought that was a big joke. Students—is this the way you want to be thought of by the administration—as whipping boys and girls that blindly accept the benevolent administration's word? People don't realize the majority of students are on fixed budgets determined months before this and are in no position to tolerate even a dollar's deviation. This situation is made particularly intolerable when one considers the university has plenty of money available to cover the shortfall—it's just going to cover more useful things, such as private airplanes for faculty or corporate security in South Africa. Is it more important to own stock in a corrupt business or pay the educational costs of students—this is the question students must ask.

For my part, I urge you all to support Howie in his protest. I personally know him to be an unusual combination of a hard worker dedicated to the students' best interests, and a mean and gutsy enough son-of-a-buck to get things done. He can't do it alone. Or, is he alone? Do you care if you are stomped on again by an insensitive administration only looking to preserve itself? Ask yourself as you pay that higher tuition—do you want to bite the bullet for the good ol' U of M, the same U of M that spends your money in South Africa, spends dollars obscenely to bring more dumb jocks to campus to pacify alumni associations and ruin academic standards, and didn't even bother to listen to your overwhelming opposition while ramming the F down your throats? If you enthusiastically support those programs, so be it. If you feel incensed at the shoddy way the administra-

tion is forcing you to support and replace the shortfall, don't sit around—fight it. It is a fight that can and must be won. If you don't care about this whole issue and are in the mood to let your student association do all the yelling for you—I feel sorry for you. People like you will fit right in with the other venom in the sewer of societal apathy.

Sincerely,

Andy Lurth
UMDSA President 1978-79

Police, #99 unnerving, mean

An Open Letter to
"Designated Parking Space #99."

All of the spaces in this area were vacant one-half hour before you came, when I pulled my car in. I was late and had a big load of things to carry in and did not read under your "Designated Parking," the part that says "violators will be towed"—which YOU literally chose to have enforced.

The ownership of this space must have been of ultimate importance to you and certainly gave you the privilege of the "Use of your Power." I do hope it made you feel a lot better to make someone else feel a lot of pain. Why are "designated" spots always given to the people with the power already?—and who it matters so much in using? Because, this was 8 o'clock in the evening, and campus police are not even out patrolling—they have to be especially "called" to enforce.

I am a widow, without power, trying to get a degree so I can get some of that good stuff—power—too. Our Social Security benefits are meager and they support myself and my children, and \$30 "TOWING" (literally "towing"—not a ticket) was

a real hardship. I guess the University is "into learning," and this certainly was a learning experience by an educator. I hope when I get power, I will not be into using it surreptitiously like the "OWNER" of this prestigious spot.

I understand "these" spots are for Theatre Dept. and it would help if that were "up-front" posted on the sign, so we know these were in possible 24 hour use. Please, enforcement, let us be aware fully of who potentially these spots are for so we can use our good sense.

Another interesting thing, my car has a locked-in ignition, the campus police unlocked my doors—things that were in stacks on front passenger side seat had been moved and read, as they were on the driver's seat and I know for sure I was not sitting on important documents that had to be used. This is a real invasion of my privacy, I feel, and very frightening how easily enforcement officers could be criminals, in as much as they can unlock our vehicles when we (car owners) think we are in possession of a unique key, solely designed for our automobiles.

Another thing, in order to be towed, it is not only unlocked, hood opened, private papers sorted through, observed and read, the towing truck driver removes a part from your vehicle's transmission so it can be moved from the locked-in position car manufacturers put on for owner's protection. This all seems quite illegal and quite in violation to me. All this messing around to pacify a tyrant who "owns" a spot, when eight others were available in the same row. The tow-trucker boasted he tows hundreds of them a year from UMD lots, so do we have any rights? Or are all of these violations legal/moral all in the name of a small parking space, that was most certainly

unused when I pulled my car in.

Cars are like your dogs, they can quietly and without objection undergo a lot of harassment while their owner is not policing them. We need to "police the police." The combination of "power-hungries," police, and "Designated #99" is very unnerving, to say nothing of

down right mean. My car certainly went through a harrowing and unfortunate experience in an hour I was in the building.

Beverly Maunu
Ext. Student

P.S. Since they were "into" reading things in my car, they should have read the book there also, not just the personal literature.

UMD INFAC member fasts for 10 days

by Lee Gunsbury

After a ten day fast, November 17-26, one UMD student, Rich Lundberg, appreciated Thanksgiving day more than most.

Lundberg, a fifth-year senior from New London, Minnesota, wanted to do something in a "personal way" to encourage people not to use Nestle products because the Nestle Boycott is still on—one which he claims to be the largest non-union boycott in U. S. history.

For ten days, Lundberg ate no solids, and lived on unsweetened juices and water. By the fourth day he had no appetite and at the end of ten days he had lost 11 pounds. "Ten days was all I could handle," he said.

Lundberg's fast attracted the attention of the media. Two press conferences granted him coverage—one November 19 with WEBC, WAKX, and KDLH, and another November 26 with the Duluth News Tribune.

He said he was unsure of the amount of people who may have been affected by media coverage of his fasting. His story was aired on KDLH TV, Channel 3, and appeared in

the Duluth Herald, Wednesday, November 26.

Lundberg is a member of UMD's INFAC group, Infant Formula Action Coalition, a branch of a nationwide coalition of consumer, women's and religious groups attempting to boycott all Nestle's products until that company stops promotions of infant formula which contribute to bottle baby disease.

In Asia, Africa, Latin America over 10 million babies fed on infant formula suffer this disease—which causes diarrhea, malnutrition, brain damage, and even death, every year say boycott supporters.

Last year, members of the Nestle' INFAC on campus made a concentrated effort to alert and gain support of UMD students with a goal of convincing the Board of Regents to endorse the Boycott, thus committing the entire university system to not buy Nestle' products.

According to Lundberg, 700 students signed a petition to boycott. Howie Meyer, Student Association president, said that last year the UMD student congress endorsed the

Nestle/to 8

Magrath: Regents had no choice

by Rob Levine

University of Minnesota President C. Peter Magrath told a small noon-time crowd Monday in Kirby Lounge that the university's Board of Regents had no choice but to dissolve the UMD Campus Assembly at their November meeting as a response to a vote by faculty here to unionize.

The personable, 47-year-old university president emphasized that faculty, students and administration must work together in charting unknown paths now that collective bargaining is a reality at UMD.

He made his trek to Duluth in response to a request from Howie Meyer, UMD Student Association president. Meyer asked Magrath to come to UMD in September to address student concerns.

In a letter to the university community (see full text, page 12), Magrath asked for "good faith and understanding on all sides." When asked whether it was necessary for the Regents to dissolve the Campus Assembly, Magrath replied, "In my honest, best judgment there was no alternative but to temporarily, on the part of the Regents, suspend on an interim basis, the existing governance structure.

"There would be no motivation other than trying to follow the law (Public Employees Labor Relations Act) and to be consistent with the law for the actions which the Regents took," said Magrath.

Not everyone, however, would agree with Magrath's assessment. For instance, Don Hill, president of the Minnesota Education Association (MEA), of which the UMD Education Association (UMDEA) is a member, asserts that the Regents' action was designed to punish UMD faculty and scare off faculty on other campuses where unionization will soon come to a vote.

Magrath also told UMD students he is "receptive to some participation by students," in the collective bargaining process, but warned that, "it's (collective bargaining) a tricky situation legally and legislatively."

Magrath also announced at the forum that he will not attend or speak at the proposed student boycott/teach-in of classes on December 9.

The boycott is designed to express dissatisfaction with a ten percent tuition surcharge levied on University of Minnesota students for Winter

and Spring quarters. The surcharge is part of a package authorized by the Regents to help make up a \$14 million state appropriation cut mandated by Governor Al Quie in September.

Although Magrath said it wasn't possible for him to endorse the boycott, he did say "I think it is appropriate and desirable for students...to show their concern about the tuition issue and what it means, not only right now, but what it might mean in 1981 and 1982."

He emphasized the need for students to take effective action, and the importance of reaching the right people with student concerns. "Keep in mind that legislators are impressed by intelligent, individually written letters, and I can tell you from a fair amount of experience with Minnesota legislators that they get five or six letters that are not form letters, and they do respond to those letters," said Magrath.

"I would urge you (students) that writing letters to your legislator is a very effective form of communication...you're the ones they should be hearing from" said Magrath.

The decision to raise tuition (by the surcharge) was a difficult decision, said



C. Peter Magrath (left) and Howie Meyer.

Photo: John Holvik

Magrath, because the University of Minnesota is a public university and has to be committed to allowing broad access to the state's residents.

"Keeping tuition levels down is a primary objective of the university administration," said Magrath, "but it is the state legislature which has historically determined the percentage of educational costs paid by the students' tuition. The average percentage paid by students over the past several years has been approximately 24 percent."

Magrath has already presented a Regent-approved 1981-83 state budget request to Governor Al Quie. That budget will be scrutinized by Quie's staff, and he will then make a recommendation to the legislature. The real test of the budget, however, will come sometime late in January or in February when the budget will go to the

legislature's "money committees" who will essentially decide who gets what.

"Every indication is that it's going to be a very tough legislative session, the concerns are for keeping taxes down, not wasting money, and holding government expenditures down," said Magrath.

The largest increase in the university's budget request is for a 31 percent salary increase for faculty. That would encompass approximately \$70 million over the two year period. Magrath has consistently stressed the need for increased faculty salaries to prevent high-quality teachers from being lured to more lucrative private employment.

Magrath has been president of the university since 1974.

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Nestle/from 7

Nestle' Boycott. Don Oberg, food service manager said that they are in general support of the boycott.

All Nestle' products are avoided he said, with the exception of two Stouffer's products (made by Nestle') because of quality and price. "Most of the local companies know that we are boycotting," said Oberg.

Rick Hoye, University of Minnesota INFAC member who last spring fasted 36 days in support of the boycott, spoke at the Regents meeting in June. He said he was "unsure of the effect, some were uncomfortable, it made them think about it."

The Regents, however, voted 8-3 not to support the boycott.

To Hoye's knowledge, only a Regent from the minority could reintroduce the boycott, and no changes have taken

place. A change of Regents in February may increase INFAC's attempt to have the boycott accepted.

The Student Congress at the main campus has done a general poll on several issues the results of which may have an effect on the boycott.

Lundberg feels that there are three main problems connected with the use of infant formula in under-developed countries.

Number one is the marketing techniques used by Nestle that have made it the world's leading seller of baby formula. Free samples are distributed to hospitals where they are given to mothers who feed it to their babies. A mother will cease breast feeding and within a week her milk can dry up and she will be forced to rely on infant formula.

Secondly, poor families cannot afford to buy the

formula so they dilute it, often with unsanitary water, boycott supporters maintain.

Finally, infants contract diseases more readily due to an infant formula's lack of immunities found naturally in mother's milk, say the supporters.

Rich Lundberg sees "that there is no simple, clear-cut solution" to the problem. But he did attract media attention, and in his own personal way continued a fight to gain wider understanding and acceptance for a nationwide Nestle' boycott.

England/from 5

The radio team at WCCO is still talking about Steve's call from England, but unbeknownst to them they may receive another one soon. Tarnowski said that if the Vikings make the playoffs, he intends to call the Viking Feedback show again to assure the team of British support.

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TUITION WILL INCREASE

As every student is aware, tuition at UMD increased 10% since Fall Quarter. This is an additional burden of \$30-\$40 per quarter each student must pay to attend UMD. It should be noted that UMD tuition increased 7% since last Spring.

Join together and speak up now or continue to watch tuition spiral upward as your wallet shrinks.

TEACH-IN/BOYCOTT

Tuesday, December 9, 1980

Kirby Student Center

10 am - 1 pm

10:00 Opening remarks, Howie Meyer, President UMD Student Association

10:15 Area Legislators Panel

Jim Ulland (IR), Senate Dist. 8 (Tentative)

Willard Munger (DFL), Dist. 7A

Ben Gustafson (DFL), Dist. 7B

Tom Berkelman (DFL), Dist. 8B

11:30 John Fedo, Mayor, City of Duluth (Tentative)

**12:00 VIK VIKMANIS SPECIAL ASST. TO THE GOVERNOR ON MATTERS
CONCERNING HIGHER EDUCATION.**

**THE CHOICE IS YOURS,
SHOW UP
OR
PAY-UP.**

Campus Assembly suspension to create new roles for the governing and the governed

The villains?

Student government not disturbed

by Rob Levine

UMD Provost Robert Heller is in the process of setting up a Student/Professional Staff Council to discuss problems which relate to those two university groups and advise him on matters which concern them.

The Council, which will consist of five students and five staff members—is designed to fill the gap in student/staff input into campus decision-making, created by the dissolution of the UMD Campus Assembly. The assembly was suspended by the University of Minnesota Board of Regents Friday, November 14 in response to a vote by UMD faculty to unionize.

Heller said Tuesday that the Council will meet with him a "minimum of once a month to discuss problems which relate to students or professional staff." He is now asking the Executive Committee of the UMD Student Association (UMDSA) for recommendations for student members on the council.

"What we are doing is providing a mechanism for input lost when the Campus Assembly was dissolved," said Heller. "This will enable them (students and staff) to have direct access and input into decisions made on campus."

Student government was not affected by the Regents' action, according to Heller. "The entire mechanism for student government was not disturbed. Students still participate in the All-University Senate, and have their representative to the Board of Regents," he said. "The various activities of student government can continue."

The action of the Regents, according to Heller, affected the way in which faculty members can participate in campus governance, but not the way students may participate.

As far as student leaders aligning themselves with either the newly elected union (UMD Education Association) or the administration, Heller said "students would

be better off not aligning themselves with either the administration or the union."

Heller's actions were spurred by an authorization from University President C. Peter Magrath to insure continued participation in campus governance by UMD students. In a memo sent to UMD faculty, staff and students on November 18, Heller authorized continuance of a number of committees during the interim bargaining period.

Committees which will continue to function include Administrative Advisory Committees, the Graduate Faculty Committee, Student Association Committees, and the Alumni Association Committee. Heller also indicated he would be establishing more, possibly new committees to undertake functions essential to the operation of the campus.

Among those committees will be the reinstated former Campus Assembly Grievance Committee, which will be comprised of the same members as the previous assembly committee, according to Heller.

Most of the former Campus Assembly committees, however, will fall by the wayside, said Heller. "We want to keep the system as simple as possible... we'll sit down at the bargaining table (with the UMDEA) and decide which committees are necessary," he said.

In a press conference Monday, November 17, however, UMDEA members released a statement saying they would sponsor meetings of all representative assemblies and ask former committees to continue functioning. The union also asked the UMDSA to select a representative to serve on the UMDEA Bargaining Council and negotiating team when it discusses governance, to provide student input.

The statement said the committees would report the results of such meetings to the UMDEA Executive Committee, which would in turn report the findings to the UMD Administration.

tion, much in the same way the Campus Assembly committees reported to the Provost.

And Heller will listen to what the union has to say, if for no reason than the law requires that he does. Because of amendments to the Minnesota Public Employee Labor Relations Act (PELRA), Heller said "we (UMD Administration) are compelled to meet and confer with representatives from the bargaining unit on items of concern to members to the UMD faculty."

Heller added that "UMDEA can set up any committees it wishes. I can't deal directly with individuals or groups of faculty members belonging to the UMDEA (because of PELRA). I have to deal directly with the UMDEA Executive Committee. I can, however, talk to any deans or Medical School faculty," said Heller. (Medical School faculty opted out of unionization this past summer.)

Does that mean that Heller's hands are tied? "It makes it necessary to do things in a different way," said Heller hesitatingly. "It (unionization) could make my job more difficult, or it could make it easier. It depends on the contract, the campus, and a lot of other things."

Both the administration and UMDEA want to get going on hammering out a contract as soon as possible, said Heller, although historically these kinds of contracts have taken anywhere from 12 to 18 months to negotiate. "I have no idea of exactly how long the bargaining process will take, but we hope it won't take that long," said Heller.

"During the interim period we plan to operate the campus in such a way that students will not be disadvantaged in any way. Collective bargaining is not going to alter significantly the academic program."

He speculated bargaining could begin by the middle of December, but may be delayed until January or later.



Tom Bacig

James Nelson

Robert Heller

Howie Meyer

Robert Falk

The victims?

SA endeavors to insure student rights

by Robin Buell

Executives of the UMD Student Association (UMDSA) are now groping to determine their status within the campus governance system in the wake of the dissolution of the UMD Campus Assembly.

The entire student body was affected by the Regents' action of November 14, which suspended faculty participation in campus governance following their vote to unionize in late October.

The uncertainty of the student body's governing situation is exemplified by the shakey status of the Student Congress. Howie Meyer, SA president, pointed out that a prerequisite to being on the Congress is serving on the Campus Assembly. Meanwhile, members of the Congress are operating on the assumption that Congress is still an entity, although more of an advisory committee than a governing unit.

A major problem confronting the student body, according to Meyer, is the inability to legislate any binding action, such as parking ticket adjustments, intercollegiate athletic decisions and courses of action regarding alleged hazing on campus.

"Most students have no idea of what they've lost," said Meyer. "We've lost the right to direct the future of our education." While some students have contacted the SA office offering their help in resolving the current campus unrest, members of the SA

executive committee are taking matters in their own hands by consulting with both the administration and the UMDEA.

SA is attempting to gain third party status in the UMDEA, said Meyer. A committee from SA will be visiting other universities in Minnesota and Upper Michigan that already have collective bargaining. Members of the committee are Meyer, Mary-Dawn Wright, Peter Soulen, Dave Brown, John Nelson, Whit Pauly, Julie Sellgren, Greg Appelhof, William Ayetey, and Vicki Sprague.

Meyer also said that a Minnesota legislator is currently drafting an amendment to the Public Employees Labor Relations Act (PELRA) that would insure all Minnesota students a voice in collective bargaining. He added that the executives in SA have been working on this plan of action for about a year and a half.

Meyer stressed that SA is "non-aligned and wholly independent." He said SA intends to pursue a position that is in the student body's best interest. He further emphasized that the SA would not lobby for any other group except to the students' advantage.

The boycott/teach-in scheduled for December 9 was originally organized for the sole purpose of providing the students information and background on the 10 percent tuition surcharge, said Meyer. He said that the day was not intended for any other

purpose, although he supposed there might be a connection with the current situation by the phrase "taxation without representation."

However, Peter Soulen, SA vice-president for academic affairs, said the boycott/teach-in will try to lend equal time to both the surcharge and the impact of collective bargaining. Soulen views the Regents' action as "the most serious thing that's come along regarding student rights. The CA wasn't real effective but it had potential for campus governance."

Some student rights that Soulen believes might be in jeopardy are changes in the school calendar, limitations on the student affairs committee and misuse of the student service fees. He explained that the student service fee used to be fairly modest, but it is being taken out of student hands and coming more under the control of the Regents and the UMD administration. "It's not longer a student service fee," said Soulen, "it's more like a tax."

Both Meyer and Soulen agree that the powers of student government are presently in limbo and they urge attendance of the boycott/teach-in. SA leaders intend to press for the right to speak and initiate legislation. They will be issuing an official statement regarding the Regents' and faculty actions as they pertain to student participation on campus. "The statement is asking only for what is due—more

than what we had before," explained Meyer.

Meanwhile, UMDEA has appointed a Student Liaison Officer, Dr. Robert Falk. Falk's official duties are to serve as the student's grievance officer during the interim of the current campus debate, and to meet with the students to explain faculty positions.

Falk's position as Student Liaison Officer is not a new role for him. "Long before the development of the union, I tried to implement a student-solving group," said Falk. When Tom Bacig, chief negotiator for UMDEA, was searching for a student link, Falk volunteered for the position.

Although no students or student representatives have contacted him with current concerns, Falk feels that this is an opportune time for students to generate a stance on what they would like to gain from UMD. "What do the students want the faculty to be?" Falk asked.

"The job of the SA is to see that students are heard," said Falk. "The SA has a unique chance to be an effective representative unit of all the student constituencies." He added that the SA should be sure that it reflects the opinions of the student body.

Falk and SA executives view the present situation as a good time for students to make an impact on university policies and goals, since the students have open lines to both the faculty and administration.

The vanquished?

UMDEA considers legal action

by Andrea Wilkinson

The legal guns that were loaded when UMD's faculty voted to join the collective bargaining ranks of the Minnesota Education Association (MEA) may now find themselves aimed in the other direction.

The UMD Educational Association (UMDEA) is considering a lawsuit against the University of Minnesota Board of Regents for its November 14 decision to suspend the UMD Campus Assembly, grievance procedures, and promotion and tenure procedures, according to Tom Bacig, chief negotiator for the union.

Earlier, the Regents and the university administration had considered legal action against the UMDEA based on the Minnesota Public Employees Labor Relations Act (PELRA), which was amended in March of this year. University attorneys initially questioned the validity of petitions requesting collective bargaining that were signed by UMD faculty members prior to the passage of the PELRA amendments.

That suit is no longer being considered, but the same statute lies at the base of both the Regents' action and the lawsuit under consideration by the UMDEA.

The dissolution of the Campus Assembly was prompted by a PELRA clause which requires that negotiations of all matters regarding terms and conditions of employment be strictly between the employer and the employees' bargaining agent, according to University President C. Peter Magrath, who spoke to UMD students here Monday.

The university maintained that since certain employment conditions, such as promotion, tenure and grievance procedures, were under the authority of the Campus Assembly, that body could no longer function legally.

But a letter from Donald W. Selzer, Jr., one of two UMDEA attorneys, said that in effect the Regents' decision to dissolve the Campus Assembly altered the terms and conditions of employment for UMD faculty. PELRA prohibits such changes until a contract agreement is signed.

The specific changes resulting from the Regents' action were the disbanding of the Campus Assembly's Promotion and Tenure Committee and Grievance Committee. Both committees have since been

reinstated by UMD Provost Robert Heller.

But Selzer's letter, dated November 25, said, "The Public Employees Labor Relations Act makes it an unfair labor practice for an employer to interfere, restrain or coerce employees in the exercise of their rights to select an exclusive representative and collectively bargain with their employers (Minn. Stat. 179.68, subd. 2-1). The Regents have engaged in such coercion by threatening the unilateral alteration of existing terms and conditions of employment."

The letter, distributed to faculty members Wednesday morning, also points out that the law requires the Regents to bargain in good faith before making changes in faculty employment terms and conditions.

While emphasizing that considering a lawsuit and actually filing one are miles apart, Bacig feels that "good faith" was clearly lacking on the part of the Regents.

"They (Regents) made no attempt to contact the students, UMDEA or the University Senate before they acted," Bacig said. "Their decision was made in a narrow, legalistic frame of reference, with no spirit of cooperation."

Bacig said that since November 14, much to the credit of the local administration, such cooperation has become more prominent, and he is hopeful that an interim governance system will be established by the end of this week.

The interim process should eliminate most of the operational difficulties and will provide representation for all factions, according to Bacig, and James Nelson, president of the UMDEA, said the final agreement will be a combination of proposals set forth by both the union and the administration.

The right of the UMDEA Executive Committee to receive information from suspended Campus Assembly committees, which the union has offered to sponsor, will be a major consideration in UMDEA acceptance of university proposals, Nelson said. He explained that the union should be allowed to sift the reports for items concerning terms and conditions of employment, which should be dealt with at the bargaining table.

Students are likely to have representation at the bargaining table when matters involving

campus governance are being discussed. In a slightly unusual move, but one Nelson feels is within the law, the UMDEA has asked the UMD Student Association to select a representative to both the union's Bargaining Council and its negotiating team.

Although Nelson feels the union has the right to appoint its negotiators in any manner it sees fit, he said the job would be a highly responsible one for a student, who would be under strict legal requirements to keep all contract information confidential until an agreement is completely negotiated.

The role of students in union committees beyond that point is as yet undecided, Nelson said, primarily because the Regents' action came before the UMDEA had a chance to work out any organizational details.

Nelson said attention should be turned to establishing a new, permanent governance system, preferably of the representative type.

"We are strong supporters of student participation," Nelson said. "Our governance committee will consider the issue of student participation of the various committees—where it has worked well in the past and has been traditional. My feeling is that the committee will recommend continued, and maybe even expanded duties for students on these committees."

Nelson speculated that student participation may increase in some areas and decrease in others, although issues concerning terms and conditions of employment will most likely be outside their jurisdiction.

Faculty reaction to the Regents' action varied from shock to dismay to fear, according to both Nelson and Bacig, but overall, they said, some good may have come out of it.

"It has solidified the faculty," Nelson said. "It has made more faculty realize that the collective bargaining mechanism is the only real meaningful mechanism the faculty had all along."

Bacig said the consideration of legal action should bring some pointed lessons home to the Regents and the administration.

"They should be made aware that you cannot govern on the basis of authority," Bacig said, "but that you have to govern on the basis of leadership; you need the consent of the governed."

A Letter From President Magrath

Dear Members of the University Community:

Because many questions and concerns have been stated concerning the Regents' recent action with regard to the participation of UMD faculty in the UMD Campus Assembly and the University Senate, it is, I believe, desirable for me to communicate certain facts and considerations on this matter to all members of the University community. To assure maximum opportunity for all to be aware of these factors and views, I am writing through the various campus newspapers of the University of Minnesota.

Let me, first, indicate precisely what the Regents did. The Board, upon my recommendation and that of the Vice Presidents, and specifically the Vice President for Administration and Planning, Nils Hasselmo, who supervises faculty collective bargaining issues, and the attorney retained by the University to assist us in these complex legal questions, suspended participation in the All-University Senate and its committees by faculty from the University of Minnesota, Duluth who are now covered by collective bargaining. Similarly, the Regents suspended the UMD Campus Assembly Constitution and the constitutions of UMD's various schools pending the outcome of negotiations for a contract between the agent selected by the University of Minnesota, Duluth faculty, the University of Minnesota Duluth Education Association (UMDEA) and the Regents.

It should be noted that the University Senate and the entire governance structure of the University of Minnesota flows from authority specifically delegated by the Board of Regents to the faculty (and, in effect, the students) of the University of Minnesota as stated in Article 1 of the University Senate Constitution: "Consistent with actions and policies of the Regents of the University of Minnesota, all matters relating to the education and administrative affairs of the University are herein committed to the President, the University Senate, and the several faculties." The Regents' Resolution further authorized me to reinstate on an interim

basis such mechanisms of faculty governance as are required for the proper functioning of UMD and, in effect, the University, while not relinquishing the managerial rights conferred upon the Regents by the University's constitutional charter and by law.

Why, it is being asked, did the Regents undertake this action? Was it necessary, what does it really mean? The Public Employment Labor Relations Act (PELRA) requires the employer to meet ONLY with the union to negotiate "terms and conditions of employment" as these are defined in PELRA. On all other aspects of the employment relationship, PELRA also requires the employer to "meet and confer" ONLY with the union. Furthermore, under PELRA it is illegal for the employer to "meet and negotiate or meet and confer with any employee or group of employees who are at the time" members of the bargaining unit. Clearly, organizations such as the University Senate, Campus Assemblies, and constituent bodies of academic units are "groups of employees" with whom the administration is prohibited from communicating on any subject concerning the employment relationship.

PELRA is a complex law with many requirements and legal prohibitions as well as guarantees that are addressed both to what it terms "employers" and "employees." The rights, responsibilities, obligations and prohibitions contained within the PELRA law are, understandably, not yet fully appreciated or recognized by all of us whether we are faculty, students, deans or central administrators of the University. For instance, PELRA's definition of "unfair practices," which is applied both to employees and employers, has been interpreted by the relevant authorities as prohibiting me as President of the University from expressing any view, pro or con, on the merit of faculty collective bargaining. Neither I, nor the University Vice Presidents nor Deans, are allowed to express any substantive views on collective bargaining in discussions with faculty colleagues.

The awkward problem faced by the Regents and all of us is that the traditional and established University governance processes, which

rely very heavily on the University Senate, the Campus Assemblies, and college and school constitutions are based, not only on traditions and usages that have evolved over the years, but on some very specific delegations of responsibility and managerial authority by the Board of Regents (who are "the employers" under PELRA) to the faculties of the University. This pattern of collegial and shared governance is clearly different and distinct from the patterns and procedures inherent in collective bargaining as even a casual reading of Minnesota's PELRA law indicates.

These points, perhaps, can be best emphasized by referring specifically to the PELRA Law. Among other things, the law establishes "special rights, responsibilities, procedures and limitations regarding public employment relationships which will provide for the protection of the rights of the public employee, the public employer, and the public at large." The law provides that, once employees have chosen to have their rights and interests protected through the collective bargaining process, their mode of representation will be through what is termed an "exclusive representative." It is further explicitly clear that the employer must bargain in good faith for a contract with the exclusive representative. It ALSO states that the administration or managers may not bargain except THROUGH the "exclusive representative"—which now, of course, for UMD faculty is to be the University of Minnesota Duluth Education Association. This requirement covers all "terms and conditions of employment," which means the hours of employment, the compensation including fringe benefits (but not retirement contributions or benefits), and the employer's personnel policies—which at the University of Minnesota clearly means the entire range of faculty promotion and tenure systems as well as grievance procedures.

On the other side, PELRA explicitly recognizes rights and obligations of employers, stating in the opening section under this point that "a public employer is not required to meet and negotiate on matters of inherent managerial policy, which include, but are not limited to, such areas of discretion or policy as the functions and programs of the employer, its overall budget, utilization of technology, the organizational structure and selection and direction and number of personnel." But, the employer "has the obligation to meet and confer with professional employees to discuss policies and those matters relating to their employment not included under terms and conditions of employment." The employer, however, "shall not meet and negotiate or meet and confer with any employee or group of employees who are at the time designated as a member or part of an appropriate employee unit EXCEPT THROUGH THE EXCLUSIVE REPRESENTATIVE IF ONE IS CERTIFIED FOR THAT UNIT" (emphasis added).

SENTATIVE IF ONE IS CERTIFIED FOR THAT UNIT" (emphasis added).

If this seems technical and complicated, it assuredly is. It is a new and uncharted territory for many of us in universities, but clearly with good faith and understanding on all sides it can work. It is a different system for governance and management both for faculty and for University administrators than that which has traditionally characterized the University of Minnesota. The situation is further complicated by the fact that only a portion of the faculty have exercised their right and option to be represented through an exclusive bargaining agent, while the rest of the faculty are under the traditional governance policies and practices established by the Board of Regents. These points were explicitly addressed in the statement adopted by the Regents at their November meeting. As the statement indicated, "the Regents' intent is that there be constructive negotiations toward a contract serving the best interests of the University of Minnesota consistent with preserving the constitutional authority of the Board of Regents and furthering the University's fundamental function as an institution of higher learning dedicated to teaching, research and public service." If any member of the University community wishes a complete copy of the Regents' statement and resolution as well as my comments as the Regents' meeting, please contact the office of Vice President Nils Hasselmo.

As indicated in the Regents' statement, they and the University Administration are anxious to move quickly and constructively into negotiations with UMDEA so that a contract can be developed and some of the current ambiguities resolved. Similarly, all of us, I am sure, are anxious to have as little dislocation as possible during this interim period with regard to essential mechanisms of faculty governance.

Because of this mutual concern, undoubtedly shared by all members of the University community to maintain the consultative process on matters of curriculum and educational policy, the following steps are being taken:

1. By an agreement already reached, the University Administration and representatives of the UMDEA will begin meeting in a week or two to set up procedures for negotiating a collective bargaining contract.
2. Provost Heller of the UMD Campus has met with the UMDEA Executive Committee and together they are working actively toward the establishment of interim mechanisms for meeting and conferring, under the terms of PELRA, on all vital matters not pertain-

ing to terms and conditions of employment—these latter matters, of course, are now to be dealt with at the bargaining table.

3. I am asking for the immediate establishment of an Interim Educational Policy Liaison Committee consisting of representatives of the Central and UMD administrations. This committee will meet with the UMDEA Executive Committee to review and discuss all educational issues, except ones reserved under PELRA for the collective bargaining table, that might involve UMD in its relationship with the total University and the University Senate. This Interim Educational Policy Liaison Committee and the UMDEA Executive Committee may occasionally wish to have dialogue and share communications both with me as Chairman of the All-University Senate and with the All-University Senate Consultative Committee.

No less important in all of these matters are the concerns and interests of the University of Minnesota students, particularly at this point those on the UMD Campus. I am sure that everyone regrets that students have to be affected by these changes, but PELRA is very clear, as is the tradition of collective bargaining, in not providing representation or participation for students (who are defined as consumers in the collective bargaining model) in the negotiations. Under the Regents' Resolution, all students retain their full rights to participate in the University Senate overall governance structure, but they are of course affected by the temporary suspension of the UMD Campus governance mechanism. Provost Heller and his associates and the University Vice Presidents and I are fully committed to assuring that student views, concerns and needs are adequately represented during this interim period. In fact, the Provost has ALREADY MET WITH STUDENT LEADERS and has developed specific procedures to assure that student views and concerns are directly and effectively represented during this transitional stage.

The current situation involving the advent of collective bargaining on one of the University's campuses brings with it legal restrictions and requirements and new obligations, some of which may be ambiguous and some of which may at least initially be unsettling. This occurs with all change, but I believe that through open communication and discussion we can accomplish a better understanding and continued good working relationships. I thank you for reading this letter and hope that it is useful in trying to clarify some of the complex issues and circumstances we must now all mutually address.

Cordially,

C. Peter Magrath
President

Arts & Entertainment

Molly Hatchet not from same chopping block

by Dan Ferris

Escaping from the arctic Duluth night, 6,000 or so of us eager rock and rollers packed the Duluth Arena, waiting for the first major rock group to appear here for awhile, **Molly Hatchet**. However, we first were subjected to a 40-minute non-stop barrage of noise, brought on by the European group, **The Michael Schenker Band**. Their attempts to warm us up just made me colder and more eager for **Molly Hatchet** to appear.

Fifteen minutes later, the house lights dropped and the main attraction was about to begin. Amidst the flashing

lights and stirring music, Molly Hatchet majestically appeared, wielding guitars. It was evident as the concert progressed that they were there to rock and roll, not boogie.

Molly Hatchet played their hard-edged southern rock hits such as **Jukin City**, **Another Man's Pleasure**, and **Gator Country**, which they dedicated to their home state of Florida. Later, they finished off the evening with their biggest hits and title songs from their last two albums, **Flirtin with Disaster** and **Beating the Odds**.

At times, the guitars overpowered the vocals of new



Molly Hatchet played to more than 6,000 Duluth fans Tuesday night.

lead singer Jimmy Farrar. Farrar, who looks like a cross between David Lee Roth and Orson Welles, makes his debut on Hatchet's new album

"Beating the Odds."

He takes the place of Danny Joe Brown, the former singer who contributed to Molly

Hatchet's unique sound. Farrar seemed to lack in charisma as well as singing ability Tuesday night. He seemed more content to snarl than actually sing. Danny Joe Brown will be missed.

Since Molly Hatchet started soon after the plane crash of Lynyrd Skynyrd, they have often been accused of "grave robbing" Skynyrd's music. This is mainly due to Hatchet's similar 3-guitar arrangements.

Because of the accusations, Molly Hatchet has had to work twice as hard NOT to be a Lynyrd Skynyrd clone. As a result, their new sound is harder rocking than Skynyrd's ever was.

Molly Hatchet has created their own sound and proved themselves to be a top rock band and not just another "Southern-Fried" group.

DMC Breakdown

by Jean Bumgardner

Forty percent of UMD students hail from the Twin Cities area. In questioning students about their holiday activities, it was quite evident that "Cities" bars reaped in much of their profit from vacationing students.

"I went to a lot of bars," replied Karen Elander when asked how she entertained herself over the break. She expounded further in a droning monotone voice, "Cisco's, the Caboose, O'Toole's, Stub & Herb's..."

Lisa Hellervik said, "I bar hopped. We hit seven of our old high school bars between the hours of 9:00 and closing."

It's always fun to recognize a familiar face in a strange bar, but two anonymous respondents noticed a bit more than average. These two giggling ladies stated, "We found out that a friend of ours is a nude dancer, so we went to see him." They wanted only to be known as "high school buddies." Ah, remember the good 'ole days.

Most students seemed to mention imbibing at least once over vacation, but another popular reply was more domestic.

"I spent three days on my feet baking," said J. J. Rausch, "we made date-filled cookies and Russian teacakes for my sick Grandmother. That may sound boring, but my whole

family got together and it was a riot."

"What did I do over break?" exclaimed Mike Mueller. "I lost \$25 at poker, I chopped wood, I went pheasant hunting and didn't fire a shot, I helped build my brother's house—the rest of the time I was drunk."

A few people were simply bored over vacation. Marie Louiselle seemed to sum up the frustrations of boredom by replying, "I went to the Omni Theatre in St. Paul to see a film on Mount St. Helen—and IT DIDN'T EVEN ERUPT!"

Better to be bored than fall upon bad times. Some students had a rather rough time over Thanksgiving break.

"My dog got worms," replied Kent, after a long contemplation.

Barb Sussex seemed to make the best of it as she laughingly reported, "I went shopping in Minneapolis only to come out and find my car missing. I went to the police station and ended up in Vice Squad. They were very helpful though."

Greg Creamer wouldn't elaborate, but sullenly responded, "I got in a hell of a lot of trouble—she was pissed."

So there you have it. After a long quarter of books, tests and papers due, this is how some students released the built up tension. Just remember Christmas break is quickly heading our way.

3 Hours South and 9 hours east...

by Jean C. Bumgardner

After one quarter of looking for new ways to have fun in Duluth after dark, a break to the Twin Cities' entertainment excitement was a long awaited retreat. Certainly Duluth offers quality entertainment with the scenic North Shore, the Christmas City of the North Parade and a new wave roller skating party with the Suburbs.

However, upon entering the realm of Minneapolis/St. Paul one is overwhelmed with museums, concerts and obviously a vast quantity of diverse bars.

Many people on UMD's campus stated that bars were a main vehicle for entertainment this past break (see related story). Admittedly, there are many saloons for everyone. The Irish continually return to McInn's and McCafferty's in St. Paul and O'Toole's in Minneapolis.

College students are always welcome in Main U establish-

Twin Cities/to 15

by Rob Cole

For as long as I've been going to UMD, every complaint I hear about Duluth is followed by some naive soul boasting about the endless entertainment possibilities in the Cities. Okay, but let's not forget the windy city with the big shoulders, Chicago. While on my turkey break, I included a visit to this lower-midwestern metropolis.

My two companions and I traveled south from Evanston passing the many all night taverns on Clark Street. We made our way to Tut's, a new wave bar, just before midnight. After paying the cover to the oversized gentleman at the door, we entered to the loud rock of the Mindbenders. The Benders weren't exactly my idea of new wave, and their performance was inhibited.

While the headlining act, B.B. Spin, set up, we floated by the curious looking crowd of nearly three hundred and went into the smaller game room.

Chicago/to 15

UMD Theatre to premiere Man For Arles tonight

Michael Finley's "Man for Arles" opens at 8 p.m. this Thursday, December 4, in the Dudley Experimental Theatre, UMD Marshall Performing Arts Center.

The play, which is based on the life of Vincent Van Gogh during the period of the artist's life spent in Arles, has been staged only once before in Oklahoma, the home state of playwright Finley.

In the early and mid-winter months of 1888-1889, Van Gogh suffered with increasing frequency and intensity, attacks of what has since been guessed to be a form of epilepsy.

Deeply committed to his work and to his vision, the artist, in whose lifetime only one single work was sold, worked feverishly and selfishly to capture on canvas the emotion which supplied his energy.

Director Courtlandt Gilmour says of the play that "first and foremost, it is tremendously exciting to work on what is essentially an original piece, one that has not gone through the refining fire of out-of-

town tryouts and rewrites and one or more professional productions."

"It's a rich, rich text, not without rough spots and certainly not without a challenge to actors," Gilmour said. "The play, based as it is on real events, calls for strong and detailed character work. Moreover, the play is not only about an artist named Vincent Van Gogh, it's about love and understanding and willpower and commitment, and it's about frustration and faith."

The production features Sunny Helbacka in the title role of Vincent Van Gogh and William J. Blomquist portraying his fellow artist Paul Gauguin.

Theo Van Gogh, the artist's younger brother and life-long supporter, is portrayed by James Doughan. Denise Duellman is Christine, whose love for Vincent Van Gogh can only hope to save him.

Performances will continue through this weekend (Dec. 7) and again December 10-14.



"Man for Arles" opens the winter season of UMD Theatre with (from left) James Doughan, Apple Valley; Denise Duellman, Duluth; and Sunny Helbacka, Ely, in the title role of Vincent Van Gogh.

Tickets for "Man for Arles" are \$4 for adults, \$3 for senior citizens and non-UMD students and \$1 for UMD students. For reservations, call the Marshall Box Office, 726-8561.

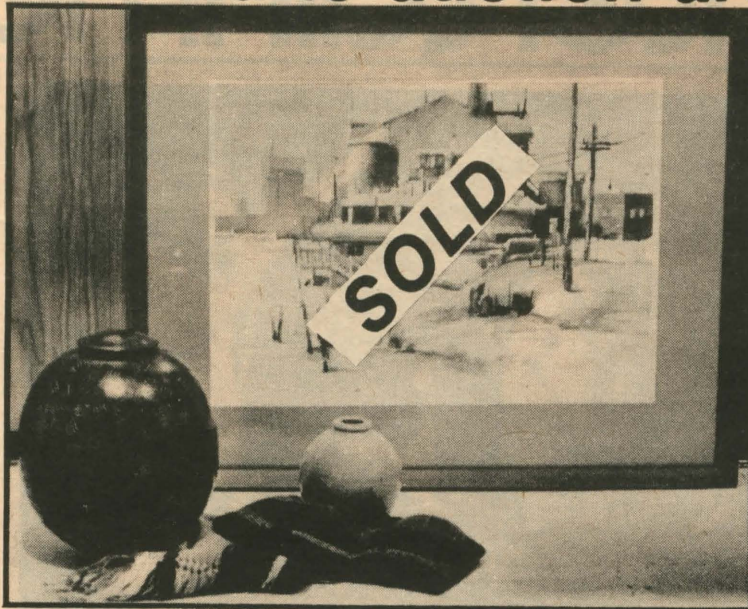
Student Art Guild to auction art

*going, going,
going, gone!*

Names like Lokensgard, Momson, Reis, and Heikkila may not mean much to you right now but 20 years from now you may be searching for these famous signatures; not to mention those of Marquette and Tingblad.

A collector of autographs you need not be but rather of Art; the investment that appreciates in value with the passing of time. You may be thinking that one must be a millionaire to think of such financial endeavors, but no! The secret to artful success is to buy BEFORE the artist's name becomes a household word.

The UMD Student Art Guild is going to offer just such a chance at the annual sale at the UMD Tweed Museum of Art. Student art works in all media will be auctioned at unbelievably low prices (your initial art investment, no less), starting at 7 p.m. Monday,



Examples of works to be auctioned by the UMD Student Art Guild include a watercolor by Chee, ceramics by Kerrigan and weavings.

December 8.

Approximately 150 works, including paintings in oil and watercolor, ceramics, photography, weavings, sculptures and prints in lithography and etchings, will be up for bids at the public auction.

Doors to the auction open at 6 p.m. with all proceeds supporting special guest artists and visiting lecturers

for art students.

You may find it hard to get into art auctions at Sothby-Park but the Art Guild promises to allow the public to preview the works to be auctioned Sunday, December 7 in Tweed's main floor gallery.

Don't take any chances; place several bids, who knows, you may be buying a Picasso of the future.

WANTED: DUMB BLOND, EGOTISTICAL BUSINESSMAN, DASHING REPORTER

Auditions for UMD Theatre's winter quarter production of "Born Yesterday" will be held on December 8 and 9 at 7:30 p.m. in the Dudley Experimental Theatre in the Marshall Performing Arts Center.

Garson Kanin's "Born Yesterday" is one of the classic American comedies of the forties. The plot revolves around Billie Dawn, a "dumb blond" who is the traveling companion of the vulgar egotistical businessman, Harry Brock. Embarrassed by her ignorance, Brock hires the dashing investigative reporter Paul Verrall to teach her "the ways of the world."

The play is filled with sparkling humor, political and social satire and just enough of the sentimental to make it one of America's favorites.

No special preparation is needed for the auditions since they will consist of "cold reading" and a bit of improvisation. The auditions are open to all UMD students and everyone is welcome to attend.

The production, which is directed by Roger H. Schultz, assistant professor of theatre, will be performed January 29 through February 1 and February 5 through February 8.

CHRISTMAS
RECESSION PIPES
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REC SPORTS GET INVOLVED!

Rec Sports offers members of the UMD community an opportunity to participate in intramural, informal and club sports.

INTRAMURAL SPORTS

The following Intramural Sports are offered THIS Winter Quarter, please note the entry deadlines!

SPORT	PROGRAM	ENTRY DEADLINE
Bowling	Men, Women, Co-im	(T) Dec. 9
Hockey	Men, Women	(T) Dec. 9
Basketball	Men, Women	(T) Dec. 9
Volleyball	Co-im	(M) Dec. 15
Broomball	Men, Women, Co-im	(Th) Dec. 18
Ultimate Tournament	Open	(T) Jan. 13
Tennis Tournament (mixed doubles)	Co-im	(T) Jan. 20
Table Tennis	Men, Women	(T) Jan. 20
Badminton	Men, Women, Co-im	(T) Feb. 3
Show Sports Week	Men, Women	



INFORMAL SPORTS

Informal Sport programs offer the individual a chance to recreate in self-directed sports. Facilities are open and supervised to allow persons jogging, tennis, weight-training, and more!

Informal Sport programs offered are AEROBIC DANCE, 100 MILE CLUB and FITNESS TESTING.



CLUB SPORTS

The Club Sport program offers individuals with a common interest in a sport an opportunity to develop skills and relationships through participation! UMD Sport Clubs include SOCCER CLUB, FRISBEE CLUB, DART CLUB, and a new WEIGHT LIFTING CLUB!



For Information Call
726-7128

Or, stop by the Rec Sports Office in the Fieldhouse.

GET INVOLVED!

JOKERS WILD

monday nite football specials
2 for 1 during the game

big screen t.v. 4 pool tables

wednesday tap beer specials

1811 broadway
superior, wisconsin (across from the ore house)

ASK THEM WHY



Ask a Peace Corps volunteer why he teaches business marketing techniques to vegetable farmers in Costa Rica. Ask a VISTA volunteer why she organizes the rural poor in Arkansas to set-up food co-ops. They'll probably say they want to help people, want to use their skills, be involved in social change, maybe travel, learn a new language or experience another culture. Ask them:

DEC. 8&9- KIRBY CTR.

DEC. 10 - INTERVIEWS IN PLACEMENT OFFICE

PEACE
CORPS

VISTA

"It's my turn" for love

by Julie Johnson

Lookin' for love? Jill Clayburgh is in her new movie, *It's My Turn*.

Clayburgh plays a brilliant, young mathematician who's bored with her present lifestyle. She begins to realize that there must be more to life than getting up and going to work every day. To add to her monotony, Clayburgh is living with her boyfriend, a dull character named Homer, played by Charles Grodin. Besides the predictability of her ho-hum life, Clayburgh is faced with another problem. She longs for something that Homer is not capable of giving her—love.

Just when she's at the point of total discouragement, Clayburgh comes up with what is supposed to be a brilliant idea. She can change her life by applying for a bigger and better job. Yet, she struggles with the decision because if she does get the job, she will be forced to move to another city, in essence, leave Homer. Finally she makes her decision to leave, at least temporarily, when her father invites her to come to his wedding which will take place in the same city in which the job interview is being held.

Upon arriving, Clayburgh is swept off her feet by the son of

her father's wife-to-be. The son, Ben, played by Michael Douglas, also takes a fancy to Clayburgh. The rest of the movie is devoted to the couple and their development of feelings toward each other.

Although this movie has some comical movements, it fails in keeping the audience interested. The film starts out by trying to depict the modern woman striking out on her own looking for both a more successful career and love. By the middle of the movie the subplot about the career woman is completely dropped and we never even find out if she got the job.

The main focus of the film then becomes romance. During this part of the movie there are a couple of touching scenes. But the audience never gets the chance to relate to the feelings of the characters because both Clayburgh and Douglas lack the sincerity needed to add to the realism of the scene. The movie ends abruptly and the audience wonders what's going on?

Despite the fact that it had all the ingredients for a fairly good movie, *It's My Turn* fails in its attempt and at best can only be classified as average.

Twin Cities/from 13

ments, most notably Stub and Herb's (bring a football player home for dinner), The Improper Fraction, Bullwinkle's and Sgt. Preston's.

New Wavers can pogo their hearts out at the Longhorn and Duffy's.

If one likes to relax with the wealthy, D. Flanagan's, T. Butcher Block and Mai Tai are popular establishments in Minnetonka. Bring money.

But what are the alternatives when one feels the need to dry out? I attempted to find out after partying heartily for four nights running.

Thanksgiving is normally spent at home, but the day after, officially starts the Christmas bedlam. Those who aren't working start what is known as a shop clerk's horror. "No one stays at home because they're all in my department needing assistance at the same time."

If one feels the need to stay out of this shopping mess, yet still be in the thick of it, downtown Minneapolis soothes the mind with a Minnesota Orchestra coffee concert. The coffee doesn't actually deserve equal billing with the concert, but it does make for a social event of the season.

Another great find is a mother who misses the student who's away at school, not necessarily your own. Going out to lunch takes on a whole new meaning after leaving the nest for college. After turning 18 it's "Try the Quiche here, it's

wonderful," and "Don't worry it's on me."

Inexpensive entertainment can be found in city museums, free concerts, and libraries. Realizing that a library is the last place a student wants to be after a grueling week of finals, it's amazing how enjoyable the fiction section becomes.

With Christmas break in the near future and having exhausted the bar possibilities and funds during Thanksgiving, it might be worthwhile to try something different over break.

Chicago/from 13

Here the light was better and the conversation more audible. Some of the men (?) wore eye shadow, highlighted by their black leather. A lot of the people seemed to know each other. Maybe not. One forward female struck up a simple conversation with us. She and her friend were Chicagoans. After the introductions, Donna's cohort voiced her desires to "smoke." I asked them if they had heard of the Flamin' Ohs. They said no, they had never eaten there.

On the way back to Evanston, I felt homesick for the 1 a.m. closing time in Minnesota. Maybe next time I venture for late night music I'll head for Superior.

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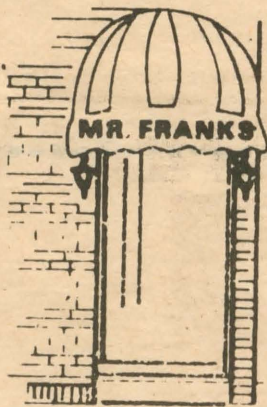
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SPORTS

Pucksters look for turnabout

After losing two 8-5 decisions to Colorado College, UMD's hockey Bulldogs will put their gears in motion this weekend (December 5-6) in an attempt to get back on the winning track. But, their work will be cut out for them when they host the "red hot" University of Wisconsin in a pair of Western Collegiate Hockey Association contests.

The Bulldogs found ways to come back from scoring deficits on each night, but had problems in grabbing a lead as their record fell to 7-4-1 overall and 4-4-0 in the WCHA. Wisconsin, meanwhile, played one of its finest series of the season in earning a split with the University of Minnesota, putting their record 10-4-0 overall and 6-4-0 in conference play. The Badgers lost a 5-4 overtime game to Minnesota on Friday before rebounding with an impressive 8-3 victory over the Gophers on Saturday.

"This will be a big test of our ability to come back and win," said Minnesota-Duluth head

coach Gus Hendrickson. "It's not a time to panic. I felt we played well enough to win both games last weekend, but we just did not have the concentration we've had in earlier games."

Picking out stars to watch from the Wisconsin club is no problem. The Badgers have been paced by high-scoring forwards Ron Vincent, Scott Lecy and John Newberry and are solid on defense with the return of All-American Theran Welsh. Goaltending has also been a strong suit for the Badgers, who have been alternating Terry Kleisinger and Jamey Gremore in the nets.

Balance has been a key to the early success of the Bulldogs after 12 games. Sophomore right wing Gregg Moore and junior left wing Scott Carlston lead Minnesota-Duluth in scoring with 22 points. The third member of the "Impromptu Line," sophomore center Dan Fishback is right behind his linemates with 17 points.



photo/Rob Levine

Here They Come

Friday night's version of the UMD-Providence series saw the game end with wide-spread scuffling when a Providence player cross-checked UMD's Tom Kurvers from behind as the final buzzer sounded. Providence continued their rough-housing after the 'Dogs had left the rink, tussling with referees, fans and each other. UMD won both games.

Hendrickson has received surprising, and consistent, performances from a number of other Bulldog players, including the play of senior right wing Al Cleveland, who scored his ninth goal of the season last Saturday in

Colorado Springs. Minnesota-Duluth has also received solid efforts from freshman defenseman Tom Kurvers, freshman center Dan Gerarden, sophomore center Mike Krensing and senior left wing Tom Conroy.

"Even though we were down both nights, we never quit until the final buzzer," added Hendrickson. "We worked very hard, something this team has been doing all year long. It shows that this team has a lot of character."

Basketball

Women optimistic about season

by Anne Ablicht

The UMD women's basketball team will open its season this Saturday against Augsburg College at 1:00 p.m. in the UMD athletic building.

First year coach Donna Statzell is looking forward to the season opener and is optimistic that the team will be contenders in the Northern Sun Conference and the state.

"I'm very excited about the opening game as the girls seem quicker than in the past, they work hard and well together, and are in good condition," said Statzell.

The women will open without the aid of four of their eight returning players, two of whom were starters last year. Seniors Jayne Mackley and Beth McCleary, and sophomores Heather Nelson and Sue Sajeve will be missing the game as they are preparing for competition in the Association of Intercollegiate Athletics for Women National Volleyball Championships next weekend in Northridge, California.

Statzell says there is a problem with having four players on the volleyball team but feels when she gets everyone together, the team should be operating at 100 percent by mid-January.

UMD lost only one player to graduation, guard Sue Wurl, who is now assisting Statzell in the coaching responsibilities.

With eight returning players, UMD will be looking at freshmen Jackie Trudell and Barb Elness, both of Proctor, and Leslie Bramwell, a six-footer from Danbury, Wisconsin, and transfer student Karol Pokpeskar from Mesabi Community College.

Sophomore guard Mary Galligan of Ashland, Wisconsin, returns to the UMD line-up this year. Galligan led the team last year with the best field goal and free throw percentages.

Senior captain Sharon Meyer of Duluth, a member of the All-State team last year, returns to lead the front line in scoring and rebounding.

According to Statzell, Meyer is well respected among the conference coaches for her inside jumping ability and powerful rebounding.

Meyer feels that the team will have a strong bench this year and noted that there was a lot of improvement among the returning players.

She also views the team as being quicker and stronger than last year. "We are looking for a successful year," said Meyer.

Netters ready for return trip to nationals

by Anne Ablicht

The UMD women's volleyball team is busy preparing for the Association of Intercollegiate Athletics for Women (AIAW) National Championships in Northridge, California, December 11-13.

The netters successfully defended their Region 6 Championship title for the second year in a row by defeating Bemidji State in the finals 15-7, 15-13, 15-11.

Coach Linda Larson will be bringing an experienced team to the Nationals as UMD tied for tenth place last year.

"Everyone who starts has played in the tournament before," said Larson. UMD is seeded eighth in the tournament which hosts 16 teams. They were placed in a pool with the number one seed California State-Northridge.

If UMD can win two of their three pool matches on the first day, they will progress to double elimination play where they would be re-seeded among the top eight teams of the tournament.

According to Larson, if the team serves well, they should do well in the tournament.

"Serving, passing, and quickness are our assets and the team that makes the fewest errors will win," said Larson.

The volleyball team takes their best record of 54-4 into the Nationals.

Johnson, cagers take three of four

by Bill Aho

The UMD hoopers continued their successful non-conference schedule by defeating St. Olaf 69-50 Tuesday night. The 'Dogs were led by sophomore guard Nicky Johnson who garnered 19 points, followed by forward Dan Sojka with 17 and guard Chris Neumann with 13.

UMD held the lead throughout the game, dominating the first half 37-18. St. Olaf managed only one player with double figures, getting 10 points from Scott Nelson.

Monday night the cagers dropped their first game of the season losing 75-70 to Northwestern. Northwestern was paced by forward Dan Peterson's 19 points. Johnson and Sojka again led the 'Dogs, this time with 16 points apiece, with Fred Kindschy and Chris Neumann adding 12 and 10 points respectively.

Johnson has been the stalwart of the team's scoring attack through the first four games, shooting an amazing 72 percent from the field for an average of nearly 20 points a game. The six-foot guard from Milwaukee also leads the team defensively with 14 steals and has added 20 assists.

Sophomore forward Dan Sojka has been a powerful force inside. Sojka has averaged five rebounds a game and is second only to Johnson with a scoring average of nearly 14 points a game, many of them on crowd-pleasing slam dunks. He also leads the team with seven blocked shots.

Center Paul Mickelson leads the 'Dogs in playing time with 126 total minutes over the four-game span. Neumann is third in scoring with 10 points a game and has 12 assists to his credit.

Captain John Retica has been an effective sixth man with 8.8 points a game and eight

assists. Retica was also named to the All-Classic team at UMD's home-opening Tip-Off Classic, as was Johnson, who was also named the tournament's most valuable player. The 'Dogs won the classic with victories over Luther, Iowa and St. Scholastica.

Monday night UMD is back at home to host the Norway National Team at 8 p.m. (Dec. 6).

Bullfrogs swimming with anticipation

by Karl Oestreich

"Fantastic with a capital F," said head coach Harry Kramph on the anticipation of the men's and women's upcoming season in swimming at Minnesota-Duluth.

"The weakest point is the lack of meets," said Kramph. With two teams dropping their swimming programs in the Northern Intercollegiate Conference (NIC), it cuts the NIC down to four teams—Bemidji, St. Cloud, Mankato, and UMD. The women will compete in only five meets and the men will compete in eight.

Due to a scheduling mixup the Bullfrogs have to wait until

Saturday for their season opener. The season was to get underway on Monday with a meet against North Dakota at the UMD pool, but was cancelled. The Bullfrogs now will travel to Mankato on Saturday for the belated season opener.

A good crop of freshmen along with All-Conference returnees Jim Dwyer and Phil Danielson will provide leadership for the Bullfrog men. Bruce Burgstahler also will be back after sitting out a year because of transferring. The women will be led by Mary Meyers, who qualified and went to nationals last year in the breaststroke. Judy Manke and Donna Laing will head the women divers.

Bodin awarded MVP

by Bill Aho

Standout runningback Amory Bodin was presented with the Jim Overlie Most Valuable Player award at the Duluth Quarterback Club's annual award banquet held at the Casa de Roma Wednesday night.

Bodin was the sparkplug in the team's 10-0-0 undefeated season this year as he led the Bulldogs to the Northern Intercollegiate Conference (NIC) title with a league-leading 1057 yards rushing, a feat he previously accomplished in 1978. In addition, Bodin was named to the National Association for Intercollegiate Athletics (NAIA) and NIC All-Conference team.

Bodin also received the

offensive Gold Star award for his brilliant performances throughout the season. Middle linebacker Lindsay Tafelski was awarded the defensive Gold Star and freshman kicker Marty Fadness was the special team's recipient. Fadness was also cited as the outstanding freshman of this year's team.

In addition, Tafelski was presented with the Hustle award by assistant coach Dave Kent. "He played football the way it was meant to be played," said Kent. "He hit and he hit hard."

Mike Gill of the Duluth News Tribune presented All-NIC trophies to Bodin, Tom Stoll, Tom Lawrence, Mike Thomas, Craig Nasvik, and Tom Swanson.

Fourteen seniors were given special awards by the assistant coaches, as were captains Bodin, Thomas and Marty Olson. Tom Lawrence was also named as next year's captain, assisted by Brad Jensen (defense), Gary Birkholz (offense) and Tom Stoll (alternate).

Coach Jim Malosky, while ribbed by nearly all the speakers, was praised for his performances and lauded as the NAIA and NIC coach of the year.

And perhaps emcee Bruce Bennett from the Duluth Herald and News Tribune stated the crowd's sentiments best when he exulted, "Ten oh and oh, undefeated and untied. How sweet it is."

Wrestlers off to quick start

by Terry Karna

The UMD wrestling team is off to its quickest start ever this season, after defeating the University of Minnesota's junior varsity 75.75-72.5 last Saturday in Superior, winning the Golden Northern Invitational.

Sophomore Craig Nasvik won the heavyweight division with a 1-0 decision over UWS's Bruce Pristona. In an earlier match he won the meet's Quickest Pin Award by pinning his opponent in 1:18.

Co-captain senior Jim Paddock defeated defending Golden Northern champion Greg Gerdes of Bemidji State with a 9-8 decision in the 153-

pound division. The other co-captain at the 121-pound division, junior Jerry Hoy, defeated Northland College's Tim Allen with a 9-8 decision. Three other Bulldogs, 126-pound freshman Al Plante, 134-pound freshman Chad Knutson and 190-pound sophomore John Heisick earned runner-up spots at the invitational.

Two weeks ago Friday, the team won its first dual meet of the season defeating Bemidji State 27-19. The next day Hoy went on to win the 118-pound division at the Bison Invitational at Fargo, North Dakota, defeating Greg Davis of Austana 15-4.

Eleventh year head coach Neil Ladsten said, "Every outing so far this season we've accomplished something we've never done. We are working hard and realizing our potential, although the teams are going to get a lot tougher as the season goes on."

The team returns Paddock, an NCAA Division II All-American at 142 pounds. Hoy, at 118 pounds and heavyweight Craig Nasvik were All-Region last year.

The Bulldogs will face Gustavus Adolphus in dual competition December 10 in St. Peter.

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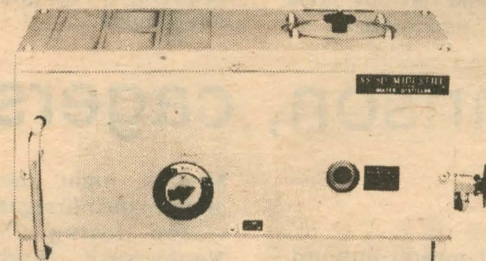
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TOUR GUIDES NEEDED. Earn 1 credit as a UMD Tour Guide. For more information contact Katie Kuettel, Admin 184 or Marion Agre, Library 111.

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IF YOU WANT to offer a Free U class winter quarter please stop at the Free U. You still can do it.

THERE is an organization on campus for all our gay brothers and lesbian sisters. It's called GALA and there is a meeting tonight (Thurs.). Call 726-7189 for time and room. Join us and help to celebrate your lifestyle!

UMD NIGHT at the Circus! Monday, December 8 at the Circus bar in Superior. All the beer you can drink. \$3 in advance, \$3.50 at the door. Sponsored by Alpha Phi Omega.

TO MARTY, The girl of my dreams. Would you really prefer kissing a Wookiee instead of me? Tell me it isn't so. Dishwater Blondie

HAPPY 19th Lori "Lilly". Hope it's a good one. Love, Trish the Dish, Jilly, Katherine, Smut, and "The Bees."

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CAMPUS AA meetings every Monday at 4:00 p.m. and every Wednesday at 10:00 a.m. in K333. Scholastica Al-Anon, Science Building, Wednesdays at 4:00 p.m.

WUDINICHS—It's 10:30 and all the pubs in Birmingham are closed. What kind of a country is this? I am homesick and miss you all terribly. D.Q., Laurie, Carolyn, Boo, Hedro stop in for a visit. Boyd, you don't even need a drivers license to get here. Write soon. Love, Whiffle Ball. P.S. Send licorice.

CYNTHIA O. and **SHELLEY P.** Still haven't heard from you two. Write soon! Little Alley C.S. Cheerio! P.S. High Rase!

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NEED legal advice? SA is sponsoring free, confidential legal aid counseling, 7:00 p.m. Thursday nights in the Student Activity Center (across from Kirby desk). For more info or appt. call 726-7179.

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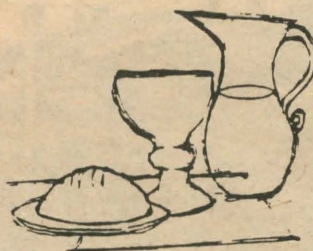
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